



\$7000
Didnt even
Cover my
first Year



Annual Report

2016

National Office

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Dr Alistair Shaw (Executive Director)

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Ivy Harper (Te Mana Ākonga Tumuaiki)

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Logan Robinson	(Students' Association at WinTec)
Virgil Iraia	(Waiariki Institute of Technology Students' Association)
Melissa Evans	(Association of Students at UCOL)
Nikita Skipper	(Massey University Students' Association)
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Presidents Report

To me NZUSA is the Little Engine That Could. Having spent two years as a local President and coming to the end of a year at NZUSA, I continue to be astounded at how a small organisation continues to punch above its weight.

We've had a great year this year. Funding for student voice projects from Ako Aotearoa and from ACC to work on our Thursday's in Black campaign has seen us have staff in the office. This is the first time since VSM that NZUSA has had any full time staff in the office for an extended period of time.

The research mandate given to the National Office in late 2014 has paid off in more than one way. We now for the first time in our eighty-seven-year history have diversified our income to the point where our research income is greater than our levies. In addition to this we now have gained the respect from government, from ministers and MP's to ministries. These bodies recognise our place as the representatives of students. Our deliberate decision to work with ALL political parties has been strategic and we have deliberately worked in the spaces where we know we are able to make changes, without compromising our desire for an education where there are no unfair barriers to access.

This year marks five years since the implementation of voluntary student membership – the dreaded VSM. This legislative change devastated many students' organisations, with many forced to accept significantly reduced funding or closure. These five years have marked a great deal of turmoil that we have seen begin to settle and with many students' organisations forging a new way forward. At the national office we hope to implement a strategic plan for the first time in years. We have worked hard to make this an inclusive process, bringing in discussion from all students' organisations over an extended period of time.

As mentioned by Rory in the 2015 annual report, VSM has started a conversation at students' organisations about value from the national office. This has seen AUSA put forward their withdrawal notice earlier this year. While this issue is still on the table we will be working to have AUSA rescind their notice.

I have found this year to be a fantastic year of growth, both personally and for our organisation. I would be remiss if I did not thank all those who worked with us from throughout the sector. Personally I would like to thank my right hand man Alistair. Your depth of wisdom knows no bounds and your sage advice has been invaluable. Izzy you are a beautiful eloquent and hard-working soul. Thanks for putting in the hard yards, I've certainly appreciated your commitment. Ella, you have never failed to help me grow as a person, your inability be content with the status quo have pushed us to reflect upon the structures that continue to oppress. Mitch, your sharp wit and knowledge of the gears of government have helped me to do the best job possible. Finally, thanks to Tam, your design skills are lit, I'm proud of you and stoked that our influence has made you a student politician. It is my hope that future presidents' treasure you all as much as I treasured you.

Executive Directors Report

NZUSA has continued to develop and position itself successfully in the post-voluntary student membership landscape that its restructuring in 2011 prepared it for. 2016 has seen this development show considerable fruits from this transformation.

We are recognised as leading conversations on enhancing student voice. 2016 has seen us directly deliver training to student representatives at Whitireia, WelTec and NorthTec, with a commitment from member students' associations for our training package to be expanded nationally from 2017. Our research findings on engaging students in environments that are not conducive to standard models (based around student representatives in each class) has been enthusiastically received across the wider sector.

Our student voice summits focused this year on capacity building amongst higher level student representatives, and were highly successful in this regard. In addition, an outcome has been ongoing activity with the Academic Quality Agency to enhance student voice across the university sector. The summits have also laid the foundation for the rebuilding of independent student representation at three different institutions, with a commitment from those institutions that NZUSA will be engaged to further support that development.

We have been connected into student voice activities in Scotland, from which we draw inspiration and knowledge, and Australia, to which we give the same. Our student voice projects continue to be supported by Ako Aotearoa, the national centre for teaching and learning which is committed to ensuring the best outcomes for all learners. They have contributed financially to our conferences and two research projects throughout this year.

Our non-partisan lobbying work across Parliament has meant that we have been able to influence the development of almost all political parties' policies. Our constructive engagement with agencies and Ministries and our independent research saw us meet with four different Ministers, with concrete outcomes for students from all of them.

Our year began with the announcement by the Labour Party that, should they lead the government, they would progressively introduce free first-degree tertiary study, a policy that we had been involved in developing. NZ First have subsequently announced a policy that is even more extensive, and again had been involved with that. We have worked with the Greens, NZ First and Labour on policies around debt-relief for students who will already have debt when those free-education policies are implemented. The Māori Party have taken up our first-in-family policy and are promoting it within the government.

Meetings with Ministers saw a review announced that will result in the professionalisation of careers guidance in secondary schools and potentially improvements in support for students with disabilities, some considerable enhancement in the reporting and information for students around Compulsory Student Services Fees and which is intended to address issues regarding current decision-making practices, a joint project with Tenancy Services to improve conditions in rental properties, and some steps towards a project to address mental health issues amongst students.

Our research work and the space that we inhabit as speaking for students is highly regarded, especially combined with the network that is represented by our members. This year that has seen us approached by ACC to work on addressing sexual violence and sexual harassment, the Office of Disability Issues to gather student contributions to the review of the national disability strategy, Inland Revenue to discuss the policy and procedure settings with respect to student loan borrowers, the Productivity Commission regarding their review to enhance the productivity of tertiary education, and Tenancy Services (MBIE) to contribute to specific policy development where the student voice is recognised as important. We continue to also be engaged, on a more regular basis, with NZQA, the TEC and the Ministry of Education.

A major piece of work this year has been our scoping exercise into the prevalence of sexual harassment and sexual violence on campuses and the support needed to address this. This work has seen us undertake research into institutional policies and reporting systems, explore international best practice including through investigating developments in Australia, run a series of focus groups, convene a national hui, and conduct a survey. We are currently developing the findings of these into a business case with ACC to support ongoing activity.

This has been an extremely productive year, which has both produced gains for students and has simultaneously developed NZUSA's capacity and capability to address future demands on us. Thanks to the National Executive for its support, to Mitch, Izzy, Ella and Tam for actually doing the mahi, and to Linsey for leading us to this point.

Tertiary Women New Zealand Report

Tēna koutou katoa,

Tertiary Women New Zealand has had a fantastic 2016. We have had the pleasure of advocating for many students on different issues.

With that said, our mahi this year focused on the re- launch of the Thursdays in Black (TIB) campaign, and subsequent projects and research around Thursdays in Black and sexual violence within tertiary communities. Below outlines some of the work we have undertaken this year in relation to this main focus.

Ngā mihi,

Izzy O'Neill

National Women's Rights Officer

Wins

We have achieved a number of wins this year. Most of these wins are due to the hard yards that have been put into building collaborative relationships. Below is a selection of our wins.

Halls of Residences

Earlier this year we had students at Victoria University told that they would be double bunked due to the overselling of spaces. After strong media backlash headed by NZUSA, the institution decided to offer free accommodation for those affected. The cumulative cost savings to students was approximately \$16,000 a week.

Victoria University offers free bunk rooms at oversubscribed hostel

JESSY EDWARDS
Last updated 22:14, February 18 2016



Accountability for Disability Funding

Previous government administrations had reduced the accountability for institutions and their publishing of how they spent equity funding for disabled students. Our lobbying with Nicky Wagner saw a strengthening of this reporting. While this may not appear to be a significant improvement, it is a clawing back of the able-streaming of support services and funding for disabled students.

Keeping Interest Free Student Loans

Although two reports came out this year recommending that interest be re-imposed on student loans, from the Child Poverty Action Group and the Productivity Commission, the Government moved immediately to confirm its commitment to keeping student loans interest free.

Improved Reporting on Compulsory Student Services Fees

Legislation was introduced that will require institutions to report on their decision-making practices, and the Tertiary Education Commission released a Guidance document for tertiary institutions who have CSSFs. Both the legislation and the Guidance reflect engagement that NZUSA has had with TEC and the Ministry of Education officials giving feedback on students' associations experiences with their own CSSF, especially on the processes involved in the setting of the fees. We also contributed feedback on the processes being followed for 2017 fees, which resulted in a letter addressing our concerns being distributed to all tertiary institutions around the middle of this year, reminding them of their obligations.

Tenancy Partnership Group

Our work with Nick Smith has led to us establishing a group with Tenancy services to improve information for tenants. Between the two of us we aim to create better channels and distribute content in a way that works for students to enforce their rights. In addition, from July all tenancies are required to have working smoke alarms and legislation introduced in February sets improved standards and responsibilities for landlords in communicating those standards on insulation. NZUSA submitted on both this Bill and a Bill that proposes extending these standards into heating and ventilation, in both cases sharing students' stories about their own living conditions. The latter Bill is still in Select Committee.

Student Voice

We have developed and delivered a best-practice model of student representative training at three different institutions, and are in the final stages of production of a "How To" guide for enhancing student representation amongst hard-to-organise student communities. In addition, an outcome of our student voice at universities summit is an on-going project with the Academic Quality Agency to develop an enhancement theme on student voice as part of the cycle six audit process.

Review of Careers Advice

We have pushed hard for a review of careers advice and earlier this year. Steven Joyce announced there would be a review as well as a merger with the TEC. We see this as acknowledging that tertiary education (of all disciplines) is now necessary for a good life. We have made it known to a number of ministers that we want to be involved to see the best outcomes. We are also fortunate that the Labour party and NZ First have policy regarding a review of careers advice in New Zealand

Recognition of Policy and Projects

This has become more apparent to us as we met with different people over the year. In our meeting with Steven Joyce he recalled our First in Family policy and was aware of our desires for a national centre for student voice. This is in part due to the extensive work that had been undertaken in shopping these ideas around with ministers, ministries and officials. This importance of people recognising our work can not be understated.

Student Support

Budget 2016

Budget 2016 was disappointing for student support, although student loans were kept interest free. The government offered no increase to student loans or allowances. This justification is that many costs such as telecommunications have dropped. However, we know the costs of rent and travel have raised significantly in a number of centres (both regional and urban).

Students as Parents

Out work last year saw sole parents who are receiving a student allowance have their accommodation benefit aligned to that of a benefit. This is a massive win in supporting people who are sole parent beneficiaries to upskill. While this is early days, we have been told that if this improves transition to study and retention then it may be targeted towards other groups also shifting between benefits and study.

Funding and Tuition

Budget 2016 has enforced a 2% annual fee movement. While this is an acknowledgement from Steven Joyce that institutions are placing the cost of education onto students and that it's not an acceptable option, it is squeezing the total funding available to tertiary institutions and impacting on the quality of tertiary education. Without a funding increase we expect staff to be put under even further pressure and it will impact upon availability of staff and class sizes.

Funding continues to be directed towards STEM subjects. We find this concerning as this means that other subjects such as the humanities are suffering with cuts and rationalisation of qualifications.

Housing

Residential Tenancies Act

Changes to the Residential Tenancies Act earlier this year has seen smoke alarms and insulation become compulsory for landlords to provide. While we pushed for a rental Warrant of Fitness we were unsuccessful.

However, our lobbying efforts has placed us in a position as a key stakeholder group. As students are often in some of the worst rental housing Minister Nick Smith tasked MBIE and Tenancy Services to work with us to address issues with knowledge gaps and barriers in taking cases to the Tenancy Tribunal. This has resulted in a working party with people from Tenancy Services and various student support and representative roles. This is fantastic to be seen as they key partner with Tenancy Services on this issue.

Additionally, MBIE staff have indicated that if this project works well then they would be interested in working on a similar project with employment rights.



Holler v Osaki

This year there was a very important case that went to the Court of Appeal that affects renters dramatically. The Holler v Osaki case declared that the tenants were not liable to pay for damages caused by fire as the fire happened by accident. This has thrown the sector on the head and means that a number of damages could be challenged as being 'accidental'. This is great for renters who do damage things through accidents, but this has the potential to mean increased insurance costs for landlords which would result in increased rents.

Now the situation has arisen where the system is more advantageous for landlords to have no insurance as this would result in the tenant being liable for costs. Again this is something we do not want to happen.

Nick Smith is currently in the process of drafting legislation to amend the RTA that would work to strike a healthy balance between the two parties. Our relationship is currently good enough that he rang us personally to notify us about a press release he was going to do on the matter, and expressing his desire to work with us to strike the right balance on this issue. We have worked with other community groups in the sector including Citizens Advice Bureau, Renters United and the New Zealand Council of Christian Social Services.

Additionally, we see ourselves having a place in the near future working with insurance companies to create insurance packages tailored for students. Currently there are often issues for students trying to get insurance if they live with more than four other people. We want to remedy this so that students who want insurance can get insurance at an affordable price.

With the proposal to amend the RTA we will continue to pursue the placement of Halls of Residences under the RTA. This would strengthen the rights of students to have safe, warm and dry housing, a third party for bonds to go to, and an independent avenue to address concerns.

Healthy Homes Bill

We have submitted on the Healthy Homes Bill but it has not moved from select committee to the House at the time of writing this report. We are unsure that this Bill will pass into legislation due to uncertainty about the support from other parties.



Residential Tenancies (Safe and Secure Rentals) Amendment Bill

This bill was drawn from the ballot in the later part of this year. This bill seeks to encourage longer fixed-term tenancy agreements. While this may not be the desire of students who are highly transient, we will be pushing for a legislative requirement that allows tenants to break a fixed term rental agreement if there are safety concerns for those involved.



Cross Party Homelessness Inquiry

When Labour, Greens and The Māori party announced they were going to create an inquiry into homelessness we felt it extremely important to put in a submission. We know that the current definition doesn't properly acknowledge the situation that many students find themselves in. The recommendations of the inquiry, while good will do little to support many students who find themselves without a place to call home.

Members

New Members

This year we were lucky to welcome WSU back to NZUSA after leaving in early 2014. There has been some dispute over their membership status for a number of years due to a lack of good process from both sides regarding withdrawing members. As discussion for membership had stalled around owed monies the National Executive chose to waive the owed money in turn for membership. WSU have joined as Associate Members and intend on becoming Full Members in the future.

Along with having WSU re-join us we had SAWIT sign up as Associate Members. SAWIT are unfortunately in a position where they are unable to be full members as their funding from the institution is incredibly restricted. We hope that our work increases the value of student voice and in turn SAWIT which will lead to greater funding arrangements.

We have worked this year to build relationships with all students' organisations which has resulted in AuSM considering Associate Membership for 2017. Our relationship with the Unitec Student Council is so strong that they say that their only barrier to having them become members of NZUSA is their financial situation. We are working with them on possible solutions to this impasse.

Withdrawing Members

Earlier this year AUSA sent in their withdrawal notice. This was due to a number of reasons, but concerns around communication and engagement being the biggest factors. We have worked throughout the year to address the issues conveyed in their letter. Currently AUSA is undergoing a review of the progress that NZUSA has made in addressing the concerns raised and will be making a recommendation to the 2017 executive. This issue will be continued in 2017 by NZUSA who will continue to keep a united student voice.

Visits

This year I managed to visit all students' associations in New Zealand (both members and non-members). This has been a wonderful experience and incredibly important for helping the national office gain a clearer perspective on the context of students on each campus.



Representation

Productivity Commission

The Productivity Commission has been a significant feature of 2016. We have been involved in an ongoing discussion with the commissioners, meeting with them in a stakeholder meeting early in the year with Te Mana Ākonga. We engaged in the TEU's Productivity Symposium and have fed information back to the commissioners to highlight our issues. While there were some concepts that we agreed with in respect to the draft report we have been dismayed to see suggestions such as the reintroduction of interest on student loans, as well as suggestions that deregulation of fees would increase innovation. We will be consulting on our response document at Congress and will await the final report in early 2017.



Political Agenda

We have had a strong influence on the shaping on the political tertiary agenda for the 2017 elections.



LABOUR

Labour now have a three years' free tertiary study policy. This policy acknowledges the necessity of tertiary study for people entering and retraining in the workforce. NZUSA was lucky to work with the Labour Party in the formation and feasibility of this policy.

NEW ZEALAND FIRST

New Zealand First has developed upon their 2014 manifesto which NZUSA was deeply involved in. Their new policy is about implementing workforce planning, and the conversion of financial debt into a skills debt, thus ensuring tertiary education is essentially free for those who work in a related field in New Zealand for the same amount of time that they have studied.

GREENS



While we have not had formal policy announcements from the Greens, we understand that their focus will continue to be the cost of transport and in addition to this they will be focussing on the issue of student debt impacting on peoples' ability to buy a home. We await a policy announcement in this area.



MĀORI PARTY

The Māori Party will continue the sentiments of their tertiary policy from 2014. They will continue their First in Whānaū policy, which has been modelled off our First in Family policy. Their policies also include a review of the student allowance as they believe that means testing is inherently unfair.

NATIONAL PARTY

We know that Stephen Joyce and the National Party have been very critical of free tertiary education policies as they are not targeted. We have pitched our First in Family policy to him and hope that this would be a relatively cheap targeted policy that could change the game for individuals who need it most. We have also been working with the Young Nats to apply pressure to the party to have halls placed under the RTA, and to have a focus on mental health for those engaged in tertiary studies. We continue to work closely together on making the CSSF scheme work for students. The National Party remains committed to interest-free student loans.

ACT PARTY

While we expect little policy from the ACT party that would favour us, we have a good relationship with David Seymour. He is concerned about the inability of graduates to buy a home and believes the core driver is a result of capacity. He is also interested in further discussions on developing mechanisms that will enhance the student voice with respect to their educational experience.

UNITED FUTURE

We have been unable to have a meeting with Peter Dunne, despite our requests to do so. We are disappointed at this decision to not focus on tertiary students.

Student Voice

Conferences

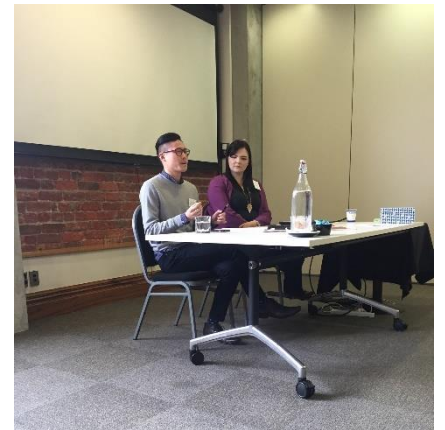


STUDENT VOICE IN ITP'S

We had a two-day conference in July that brought together student representatives from the ITP sector. It was exciting to see representatives from institutions where there is currently no formal student organisation. Training focussed around topics such as the role of students as experts, all the way to understanding Investment Plans. We had representatives from the Ministry of Education, Tertiary Education Commission and the Public Services Association.

STUDENT VOICE IN UNIVERSITIES

This was a one-day conference built to assist with the education and induction of Presidents and Education or Academic portfolio holders within students' associations. This conference focussed on discussing how AQA and CUAP work in the quality assurance process and the points at which students can interact with this. This conference was linked with the AQA annual conference to ensure quality assurance staff members from Universities were able to attend. It would be our hope in 2017 that we would see students attending the AQA conference.



These conferences have developed over the past few years and we expect to see them continue to mature in content and theme as well as grow in size.

Student voice in Australia



One unique opportunity we were given this year came when a group of Australian academics contacted us and wanted to hear about our student voice systems and research. The outcome of this work led to Linsey, Alistair, Mitch and Jono from VUWSA to present at a student voice conference in Australia. This was an eye opening event and interesting to see how both countries had faced the challenges of voluntary student unionism. While we were in Australia we were also blessed with the opportunity to meet up with the NUS president Sinéad Colee. We both talked about our current and past projects. It was a wonderful meeting and we are pleased to have built the bonds that we hope will continue past our respective terms.



Relationships

We have forged a number of new relationships this year, as well as strengthening old ones.

Ako Aotearoa

We have worked with Ako Aotearoa to undertake research based on student voice, as well as holding training on enhancing student voice. We continued to take part in the Tertiary Teaching Excellence Awards and find a warm reception to our contribution. In addition to this Ako Aotearoa invited us to their Northern Hub symposium to present our research, thus showing that there is interest for it to be disseminated widely.

AQA

While we were saddened by the departure of Jan Cameron from AQA, we were pleased to see Sheelagh Matear become the new Executive Director. We have worked closely with Sheelagh to promote the theme of a more student centred audit process. This has included a stronger focus on enhancement themes around student voice and representation, as well as a desire to see a student auditor as part of the audit process. While these decisions are ultimately up to the board of AQA to decide, we are aware that the strong push for this internationally will support our advocating.

IRD

While we are aware that IRD has a number of logistical issues that don't support students or graduates, they are open to working on legislative change that could change repayment conditions, in particular for overseas based borrowers. We were able to suggest a number of possibilities that would support individuals to make repayments appropriate to their life circumstances. They have taken this on board and we hope to see some changes come from Steven Joyce in the near future.

MBIE

Our relationship with MBIE has grown strongly as a result of our working with Nick Smith on the RTA. We are now regarded as a representative of a key stakeholder group and are invited to meetings regarding topics such as additional proposed changes to the RTA. We are also working in tandem with Tenancy Services (a division of MBIE) creating student centred content to assist students' in knowing their rights, being able to access the right information at the right time and having the tools to self-resolve where possible. MBIE have made it known to us that if this is a success then we could look to do a similar project with employment rights.

MSD

Our relationship with MSD continues and we have had regular meetings throughout the year. We have shared issues that have come from local associations to MSD and our relationship is now such that we are able to share issues as they arise to ensure they are swiftly met. We have heard that the number of dropped calls in the 2015-2016 period have dropped again. This is huge given that our initial work got it from 800,000 to less than 8,000 from 2013 to 2015. Other systems such as Connect (the online file

submission tool) have seen significant growth in use and so far this 2016-2017 season have already seen exponential growth in pickup.

Nick Smith

Our relationship with Nick Smith has grown significantly over the past year. He values students' organisations and has worked with us to try and support these structures to empower students. It was at his insistence that we create a working group with Tenancy Services. He also personally called us before he announced this most recent changes to the RTA that he was considering. This is a relationship we hope will continue to strengthen as we work on housing issues.

Nikki Kaye

Nikki Kaye is a sharp but kind minister to work with. She has been a strong advocate for youth and supporting them into employment, education or training through a number of different avenues. She is supportive of our work with Thursdays in Black, which is funded by ACC for which she is the Minister. We are excited at the prospect, which she announced at the AUSA 125th anniversary, to also work with her on the issue of mental health. Unfortunately, Nikki was hit by cancer which has required her to step back from her Ministerial role. We wish her a speedy recovery and can't wait to continue to work with her.

Steven Joyce

This was the big meeting of the year as we had not had a meeting with Joyce since late 2013. After confronting him at the budget briefing and questioning when we could have a meeting, we were finally blessed with one. Our meeting was fruitful. We shared concerns around the CSSF and an outcome of that is proposed legislative changes that would see institutions required to report on how their CSSF is spent in a more transparent way to students, as well as publishing their consultation process. We also raised our First in Family policy as a means to target education funding to groups who would benefit most. Joyce was interested in this and said he would review it. Finally, we raised our desire to have a National Centre for Student Voice. He had heard about this through officials and understood that our ideas have been developing for some time. He was very interested in our early work on graduate student voice (it even garnered an eyebrow raise), and enquired how much the centre would cost. He seemed open to the idea and we will continue to raise this idea with him, his advisors, Ministry officials as well as other external groups as we believe strengthening student voice strengthens our position as a collective.

Tracey Martin

Tracey has been a fantastic MP to work with. She is diligent in working to understand the sector and is very open to hearing about how the sector is operating for students. She has formulated a policy for tertiary education that is robust and takes into consideration a wide number of factors. We hope to work with her over the coming months to get support to have Halls of Residences placed under the RTA as there is a total lack of natural justice for students living in halls.

Media

We have managed to make headway with new stories this year, with our joint press release with VUWSA resulting in a huge media storm that saw Victoria University quickly offer students free accommodation. Other significant topics for the year include the cost of menstrual products, suggestions to reintroduce interest on student loans and overseas based borrowers. We have had good success getting detailed issues into the Wireless which is targeted towards our audience.

Social Media

We have continued to increase our numbers on Facebook from 3,228 to 3,611. A significant portion of this is due to actively requesting people to like our page. People have been significantly interested in tertiary policy, housing and the cost of menstrual products. It is at the promoting of these topics that we receive the most likes for posts and page. A significant issue to promoting ourselves wider is the lack of consistency we have in promoting ourselves through members. We have used Facebook as a way to source feedback for our select committee submissions. Our first was for the RTA amendments at the start of the year where we included stories of bad housing from students, and we used Facebook to get people to submit their rank flats to us for a prize. This was an effective tool for our submissions and members of the select committee seemed shocked at the conditions that people were living in.

NZUSA - New Zealand Union of Students' Associations
Published by Linsey Higgins [?] · 4 August · 🌐

"We would like to see menstrual products having the same pride of place that condoms do in tertiary environments."

We know menstruation is an issue for a number of students so we're working on a plan to fight for better access to sanitary products.



Students push universities to supply sanitary products

New Zealand's universities are under pressure to supply free sanitary products to students in the same way they provide condoms.

RADIONZ.CO.NZ

8,423 people reached

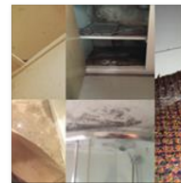
Boost post

NZUSA - New Zealand Union of Students' Associations

Published by Mitch Keast [?] · 6 September · 🌐

We told Parliament about the rank conditions students are forced to live in as a result of poor standards and a lack of student support.

The *Wireless NZ* have written about our submission, where we talk about the harsh realities of students in New Zealand.



Fighting back against life in dodgy homes

Students renting cold, mouldy, rat-infested flats have taken their problem to Parliament.

THEWIRELESS.CO.NZ

961 people reached

Boost post

👍 Like 💬 Comment ➦ Share



Tertiary Women New Zealand

Training

At the beginning of the year TWNZ developed and delivered training to 13 different institutions across Aotearoa. These 4-hour training hui were to educate students about the kaupapa of Thursdays in Black, sexual violence, systematic inequality, accountable activism and to provide tool kits to become active bystanders and change agents in their student communities.

These hui were primarily conducted via negotiation with student Associations, which were AUSA, VUWSA, OUSA, UCSA, LUSA, WSU, MAWSA and MUSA. Some of the hui had combined campus attendance meaning that students from thirteen institutions have been included.

Stalls

Over 13 different institutions have been given a Thursdays in Black pack, containing badges and tee shirts. Stalls have been running throughout the year, but were launched around O-week.

During O-week, stalls were set up for 1- 3 hours per day depending on the campus. Some stalls were only up for one day, while at least two had a couple days for their TIB stall. From six of the campus TIB stalls at O-week, around 410 students signed up for interest in their campuses TIB movement.



Hui-ā-Tauira: Student Stakeholders' Summit

TWNZ organised the Hui- ā-Tauira summit at Tapu Te Ranga Marae in Pōneke, Wellington. This was Thursdays in Black's first national hui, and it involved an application based-process to attend. TWNZ and Thursdays in Black prioritised people from minority groups (such as gender and sexual minorities, takatāpui, people of colour, Māori and Pasifika and people with disabilities) for attendance. Full scholarships were provided for a number of applicants so that they could attend.

The hui was an opportunity for students to share their whakaaro and kōrero to inform the priorities and work of Thursdays in Black, Aotearoa. Over the two-day hui we had incredible speakers from different communities.

A special thank you to Tapu Te Ranga Marae for your warm and welcoming hospitality, to all of our support people from various organisations including Taeaomanino Trust. To Tiwhanawhana for all of their kindness, generosity and support prior to, and during, the hui. To Gender Minorities Aotearoa for their ongoing support of Thursdays in Black- we couldn't have done this without you! To Artrageous Art who provided art activities such as pottery, painting and print making over the weekend, and to Elizabeth Kerekere who gave us so much support and guidance, and was a huge part in making the hui being such a safe and special time.

Survey

Thursdays in Black designed and launched the first ever survey of its kind that looks into the nature of sexual violence for tertiary students. The survey had an unprecedented amount of responses- over 1,400!

THURSDAYS IN BLACK STUDENTS' SURVEY 2016

Have you been enrolled in a New Zealand tertiary institute in the past five years? If **YES**, take part in our survey!

This survey will ask you about:

- Sex education received before and during tertiary education
- Experiences of sexual harassment and sexual assault prior to, and during your tertiary experience
- Your institutions support services
- Your reporting experiences
- The impact that these experiences have had on your professional, personal, academic, and social lives
- And we have designed sections to specifically understand the nature of violence that people with disabilities and the LGBTQIA+ communities may face, too.

You participation will help us to understand how to prevent and respond to sexual violence in student communities and the nature of violence for people based on their race, ethnicity, gender, sexuality and/or disability.

Go to: thursdaysinblack.org.nz/survey
CLOSES 23 OCTOBER 2016

THURS DAYS NZUSA RĀPARE KĀKAHU PANGO

The Thursdays in Black team is currently writing up a preliminary report to be realised in 2016 to start up public discourse around the cultures and rates of sexual harassment and sexual assault that tertiary students experience.

In 2017, a more in depth report that includes a critical look at gender and sexual minorities and people with disabilities experiences of sexual violence will be included.

A special thank you to InsideOUT, Gender Minorities, Aotearoa, CanDo at Vic, Eleanor Butterworth, Tamatha Paul and Ella Cartwright for their help and consultation with the design of the survey.

Other work

Thursdays in Black launched its website this year www.thursdaysinblack.org.nz and has been undertaking number of focus groups in October and November.

These targeted focus groups were with gender and sexual minority students, students who have been in Halls of Residence and students with disabilities, regarding their opinions around discrimination, sexual violence in tertiary communities and solutions to the problem. Reports from these focus groups will be available in early in 2017.

Thursdays in Black has begun establishing a team to design programs about consent, safe sex, and gender and sexuality inclusive training, for Halls of Residence residents, to be piloted in 2017.



Finances

Balance Sheet		
New Zealand Union of Students' Associations Inc.		
As at 31 December 2015		
	31 Dec 2015	31 Dec 2014
Assets		
Bank		
BNZ Advanced Call Account	\$1,453.47	-\$32,807.06
BNZ Non-Profit Org Account	\$2,119.92	\$4,352.33
Thursdays in Black	\$0.01	\$110.17
Total Bank	\$3,573.40	-\$28,344.56
Current Assets		
Accounts Receivable	\$57,485.29	\$1,818.45
Total Current Assets	\$57,485.29	\$1,818.45
Fixed Assets		
Furniture and Fittings	\$2,757.00	\$2,757.00
Leasehold Improvements	\$162,454.00	\$162,454.00
Less Accumulated Depreciation on Furniture and Fittings	-\$1,798.48	-\$1,798.48
Less Accumulated Depreciation on Leasehold Improvements	-\$78,417.01	-\$78,417.01
Office Equipment	\$55,734.67	\$55,658.18
Less Accumulated Depreciation on Office Equipment	-\$53,476.41	-\$53,476.41
Total Fixed Assets	\$87,253.77	\$87,177.28
Non-current Assets		
Shares in the Building	\$560,000.00	\$460,000.00
Total Non-current Assets	\$560,000.00	\$460,000.00
Total Assets	\$708,312.46	\$520,651.17
Liabilities		
Current Liabilities		
Accounts Payable	\$35,306.86	\$22,446.44
Credit Card - Alistair	\$6,386.84	\$197.34
Credit Card Clearing Account	-\$1,526.28	\$833.27
GST	\$35,791.97	-\$808.21
PAYE Payable	-\$47.80	\$0.00
Total Current Liabilities	\$75,911.59	\$22,668.84
Non-Current Liabilities		
Loan	\$54,006.56	\$57,271.37
Total Non-Current Liabilities	\$54,006.56	\$57,271.37

Total Liabilities	\$129,918.15	\$79,940.21
Net Assets	\$578,394.31	\$440,710.96
Equity		
Capital Reserve Account	\$381,868.74	\$381,868.74
Current Year Earnings	\$48,118.13	-\$11,609.39
Retained Earnings	-\$174,303.60	-\$173,128.99
Revaluation Reserve	\$333,145.82	\$233,145.82
Total Equity	\$588,829.09	\$430,276.18

Profit & Loss

New Zealand Union of Students' Associations Inc. 1 January 2015 to 31 December 2015

	31 Dec 15	31 Dec 14
Income		
Conference Income	\$47,647.43	\$43,524.78
Interest Income	\$9.80	\$100.40
Levies - Associate Members	\$2,050.00	\$4,000.00
Levies - Full Members	\$223,712.33	\$207,500.00
Other Revenue	\$109,337.84	\$62,312.06
Research Income	\$27,000.00	\$26,000.00
Total Income	\$409,757.40	\$343,437.24
Less Cost of Sales		
SARB	\$3,136.46	\$1,715.77
Total Cost of Sales	\$3,136.46	\$1,715.77
Gross Profit	\$406,620.94	\$341,721.47
Less Operating Expenses		
ACC	\$195.50	\$740.71
Administration	\$19,673.44	\$12,843.77
Audit Fees	\$0.00	\$2,503.03
Bad Debts	\$0.00	\$7,920.00
Campaigns	\$6,276.83	\$16,804.25
Campus Tour	\$8,758.04	\$980.45
Communication - Cellphones	\$2,025.22	\$0.00
Communication - Telephone	\$1,842.14	\$2,234.32
Company Contribution	\$37,044.48	\$34,969.11
Conferences	\$49,066.63	\$34,815.71
Consulting & Accounting	\$2,197.75	\$705.65
Entertainment	\$24.27	\$0.00
Federation Officers Activities	\$939.63	\$0.00
Fedex Meetings	\$1,005.97	\$557.72
Interest Expense	\$5,093.19	\$7,054.27
KiwiSaver Employer Contributions	\$95.90	\$2,197.35
Legal expenses	\$609.78	\$1,401.70
Light, Power, Heating	\$3,280.65	\$3,832.76
Polytec/Teachers Network	\$27.39	\$0.00
Professional Services	\$39,858.05	\$5,824.58

Repairs and Maintenance	\$520.00	\$1,312.58
Research	\$20,995.38	\$10,414.65
Research - ESPRI Licence	\$0.00	\$2,000.00
Salaries - National Representatives	\$40,000.00	\$40,000.00
Salaries - Staff & Bookkeeping	\$111,526.41	\$127,814.10
Staff Procurement	\$119.78	\$483.92
TMA MOU commitments	\$0.00	\$26,086.97
Travel	\$458.71	\$252.85
Travel - National (other)	\$2,210.88	\$3,920.00
Travel - National (representatives)	\$1,878.64	\$87.20
Travel - National (staff)	\$699.29	\$0.00
Website	\$3,537.84	\$4,354.09
Women's Campaigns	\$738.77	\$1,924.77
Total Operating Expenses	\$360,700.56	\$354,036.51
Net Profit	\$45,920.38	-\$12,315.04

Balance Sheet
New Zealand Union of Students' Associations Inc.
As at 31 October 2016

31 Oct 2016

Assets

Bank

BNZ Advanced Call Account	\$829.48
BNZ Non-Profit Org Account	-\$22,381.33
Thursdays in Black	\$772.65
Total Bank	-\$20,779.20

Current Assets

Accounts Receivable	\$140,369.20
Total Current Assets	\$140,369.20

Fixed Assets

Furniture and Fittings	\$2,757.00
Leasehold Improvements	\$162,454.00
Less Accumulated Depreciation on Furniture and Fittings	-\$1,798.48
Less Accumulated Depreciation on Leasehold Improvements	-\$78,417.01
Office Equipment	\$57,064.67
Less Accumulated Depreciation on Office Equipment	-\$53,476.41
Total Fixed Assets	\$88,583.77

Non-current Assets

Shares in the Building	\$560,000.00
Total Non-current Assets	\$560,000.00

Total Assets	\$768,173.77
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Liabilities

Current Liabilities

Accounts Payable	\$36,763.41
Credit Card - Alistair	\$0.00
Credit Card Clearing Account	-\$11,905.63
GST	\$52,662.64
Linsey Credit Card	\$0.00
PAYE Payable	-\$47.80
Total Current Liabilities	\$77,472.62

Non-Current Liabilities

Loan	\$54,006.56
Total Non-Current Liabilities	\$54,006.56

Total Liabilities	\$131,479.18
Net Assets	\$636,694.59
Equity	
Capital Reserve Account	\$381,868.74
Current Year Earnings	\$58,300.28
Retained Earnings	-\$136,620.25
Revaluation Reserve	\$333,145.82
Total Equity	\$636,694.59

Profit & Loss
New Zealand Union of Students' Associations Inc.
1 Jan 2016 to 31 Oct 2016

	Actual	Budget	Var NZD
Income			
Conference Income	\$15,220.37	\$41,000.00	-\$25,779.63
Interest Income	\$36.78	\$0.00	\$36.78
Levies - Associate Members	\$6,700.00	\$2,500.00	\$4,200.00
Levies - Full Members	\$195,250.00	\$195,250.00	\$0.00
Other Revenue	\$128,102.04	\$74,167.00	\$53,935.04
Research Income	\$95,856.07	\$25,000.00	\$70,856.07
TIB Income	\$9,245.25	\$0.00	\$9,245.25
Total Income	\$450,410.51	\$337,917.00	\$112,493.51
Less Cost of Sales			
SARB	\$1,388.89	\$3,000.00	-\$1,611.11
Total Cost of Sales	\$1,388.89	\$3,000.00	-\$1,611.11
Gross Profit	\$449,021.62	\$334,917.00	\$114,104.62
Less Operating Expenses			
ACC	\$296.28	\$700.00	-\$403.72
Administration	\$10,539.33	\$16,749.00	-\$6,209.67
ACHIEVE Membership	\$21.74	\$0.00	\$21.74
Advertising	\$1,750.00	\$0.00	\$1,750.00
Audit Fees	\$34.78	\$1,800.00	-\$1,765.22
Campaigns	\$7,797.48	\$8,330.00	-\$532.52
Campus Tour	\$9,220.12	\$4,167.00	\$5,053.12
Cleaning	\$2,802.00	\$2,080.00	\$722.00
Communication - Cellphones	\$3,381.77	\$2,000.00	\$1,381.77
Communication - Email/internet	\$14.22	\$0.00	\$14.22
Communication - Telephone	\$2,786.97	\$1,667.00	\$1,119.97
Company Contribution	\$30,870.40	\$31,000.00	-\$129.60
Conferences	\$18,725.10	\$10,000.00	\$8,725.10
Fedex Meetings	\$1,323.41	\$830.00	\$493.41
Interest Expense	\$6,243.68	\$4,167.00	\$2,076.68
KiwiSaver Employer Contributions	\$5,818.74	\$1,667.00	\$4,151.74
Legal expenses	\$2,507.17	\$2,500.00	\$7.17
Light, Power, Heating	\$2,074.39	\$1,667.00	\$407.39
National Rep Salaries	\$35,113.47	\$37,500.00	-\$2,386.53
Professional Services	\$0.00	\$1,667.00	-\$1,667.00
Research	\$81,622.60	\$28,730.00	\$52,892.60
Salaries - Staff & Bookkeeping	\$113,299.48	\$91,667.00	\$21,632.48
Staff Allowance	\$139.13	\$0.00	\$139.13
Te Mana Akonga	\$26,086.96	\$25,000.00	\$1,086.96
Transition & Change	\$0.00	\$16,667.00	-\$16,667.00
Travel	\$1,375.52	\$0.00	\$1,375.52
Travel - International	\$509.55	\$0.00	\$509.55

Travel - National (other)	\$82.52	\$0.00	\$82.52
Travel - National (representatives)	\$165.83	\$1,667.00	-\$1,501.17
Travel - National (staff)	\$1,535.54	\$830.00	\$705.54
Website	\$4,050.06	\$2,080.00	\$1,970.06
Women's Campaigns	\$20,533.10	\$4,167.00	\$16,366.10
Total Operating Expenses	\$390,721.34	\$299,299.00	\$91,422.34
Net Profit	\$58,300.28	\$35,618.00	\$22,682.28



**The New Zealand Union of
Students' Associations**

